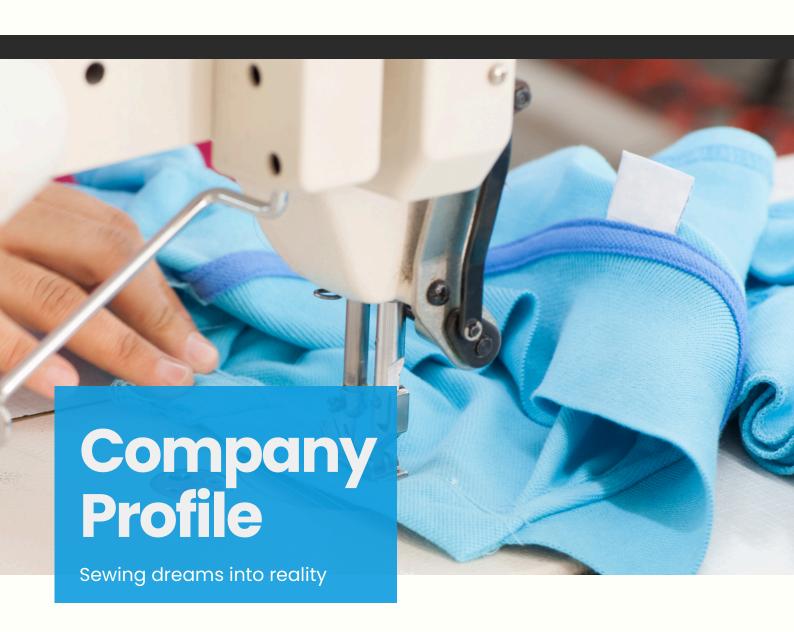
### Monoara Jahur Apparels Ltd.



100% Export Oriented Woven & Knit Garments Manufacturing Company



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### About Company

Sewing dreams into reality

Monoara Jahur Apparels Limited. Is a 100% export-oriented Garments Manufacturing Company established in 2017. We provide the best quality garment products while offering the best rate in the market. From our state-of-the-art 50000 square feet factory we manufacture all kinds of men's, women's and kid's clothing.



Operating from our state-of-the-art 50,000 sq. ft. facility, MJAL specializes in manufacturing a diverse range of garments for men, women, and children — including casual, formal, activewear, and trend-driven fashion pieces tailored for global markets.

At MJAL, quality, consistency, and customer satisfaction are our core priorities. With a skilled workforce, advanced machinery, and efficient processes, we ensure every product meets the highest standards — from premium raw material sourcing to rigorous quality checks.

As a trusted partner for global brands, we are committed to ethical practices, timely delivery, and continuous innovation, positioning MJAL as a rising leader in Bangladesh's apparel manufacturing industry.

## Message From Chairman



### Mohammed. Ashan Habib (Hasan) Chairman

Dear Valued Partners and Visitors,

#### Welcome to Monoara Jahur Apparels Ltd.

At Monoara Jahur, we believe that true progress lies in the harmony between excellence in manufacturing and responsibility toward people and the planet. Sustainability is not just a goal—it is an essential part of who we are and how we grow. Every choice we make is driven by a simple question: how can we leave a better impact?

I am pleased to share that our efforts in sustainable production have led to meaningful strides, from adopting cleaner processes to prioritizing the wellbeing of our workers and communities. We are continuously investing in innovation and responsible practices that reduce our environmental footprint while ensuring ethical operations at every level.

Yet, we understand that sustainability is an ongoing journey. It requires continuous learning, strong partnerships, and bold ideas. As we move forward, our focus remains on collaboration and transparency—to build a future where apparel manufacturing supports both business success and a sustainable world.

Thank you for walking this path with us.

## Message From MD



#### Mohammad Aman Ullah

**Managing Director** 

It is with great pride and gratitude that I present MONOARA JAHUR APPARELS LTD to you—a company built on a foundation of integrity, innovation, and unwavering commitment to excellence.

Since our inception, we have strived to be more than just a garments manufacturer. We aim to be a trusted partner to our clients, a responsible employer to our team, and a contributor to sustainable growth in the global apparel industry. Our dedication to quality, timely delivery, and ethical production practices has allowed us to earn the confidence of renowned international brands, while also creating value for our community and stakeholders.

At MONOARA JAHUR APPARELS LTD, we believe in continuous improvement. From investing in advanced technology to nurturing talent and promoting eco-friendly operations, our journey is driven by a vision to set benchmarks and lead by example.

# Vision & Mission

### **Vision**

At MONOARA JAHUR APPARELS LTD, our vision is to become a leading force in the global apparel industry—recognized not only for our product excellence but also for the values we uphold. We aspire to be a symbol of trust, quality, and innovation, delivering garments that blend craftsmanship with modern design, tailored to meet the evolving needs of fashion-conscious consumers worldwide.

We envision a future where our name stands as a benchmark for ethical manufacturing, sustainable growth, and socio-economic empowerment. By investing in people, embracing technology, and committing to responsible practices, we aim to redefine what it means to be a world-class apparel manufacturer from Bangladesh—driven by purpose, powered by passion.

### **Mission**

To produce high-quality garments that meet international standards while ensuring customer satisfaction through reliability, consistency, and craftsmanship.

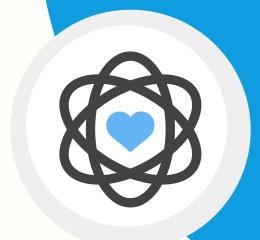
To create a positive and inclusive work environment that values people, encourages innovation, and promotes continuous improvement.

To adopt sustainable and responsible business practices that protect the environment and support community development.

To build long-term partnerships with clients based on trust, transparency, and mutual success.



### Our Core Values



At MJAL, our core values—quality, integrity, innovation, sustainability, and respect—guide every step of our journey toward excellence in garment manufacturing.



#### **Quality Excellence**

We are committed to delivering top-notch garment products through strict quality control and continuous improvement at every stage of production.



#### **Customer Satisfaction**

We prioritize our clients' needs and strive to exceed their expectations with reliable service, timely delivery, and innovative solutions.



#### Innovation & Growth

We foster a culture of creativity and continuous development through investment in R&D, new technologies, and skill enhancement.



### **Integrity & Ethics**

We uphold honesty, transparency, and fairness in all our business operations, adhering to both local and international compliance standards.



#### Sustainability

We are dedicated to responsible manufacturing practices that promote environmental care and contribute to a sustainable future



#### **Social Responsibility**

We believe in giving back to society through ethical practices, compliance, and initiatives that support our community and industry.

### Our Products



















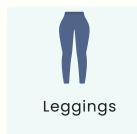














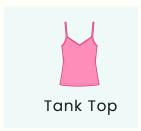


### Our Products









### Our Specialty

#### **Code of Conduct**

At MJAL, we ensure fair wages, no child or forced labor, zero discrimination or harassment, and full respect for employee rights, including lawful associations and grievance handling — all managed with transparency and integrity.

#### **Health & Safety Practices**

- · In-house doctor and medical facility
- Certified nurse available during working hours
- · Full-first-aid facility
- Trained paramedics
- Fully equipped and trained firefighting and rescue team
- · Specialized fire protection instruments
- Emergency power supply system
- Smoke detector and fire alarm

#### Compliance

We comply with the following legal conditions:

- Local & National Labor code
- ILO convention
- Buyer code of conduct

#### **Child Care Facility**

We provide subsidizing professional childcare arrangements for an organization's employees makes sound business sense because it potentially reduces the stress and anxiety that working parents might regularly experience while worrying about their children during their normal work hours





### Security

We make no compromises on security. Strict access control, physical and procedural measures, and personnel security are enforced to prevent unauthorized access. Regular training ensures all employees are well-informed about safety protocols.

### **Quality Control**

At MJAL, we prioritize uncompromising quality. Every product undergoes strict inspections at each stage, with fabrics and accessories labtested before shipment. Garments are numbered to prevent color shading, and only those meeting our AQL standard of 1.5 to 4 are approved for delivery.

#### R&D

At MJAL, R&D is one of our core specializations. Our dedicated team continuously researches global market trends to develop innovative designs, fabrics, and product concepts. We generate new samples and artwork every month, ensuring our clients stay ahead in the ever-evolving fashion industry.





### Our Capability



### Sample

20 Sample M/C: 50 Samples/Day

### Cutting

10,000pcs/day

### Sewing

520 machines
Total 8 Lines

Current production capacity

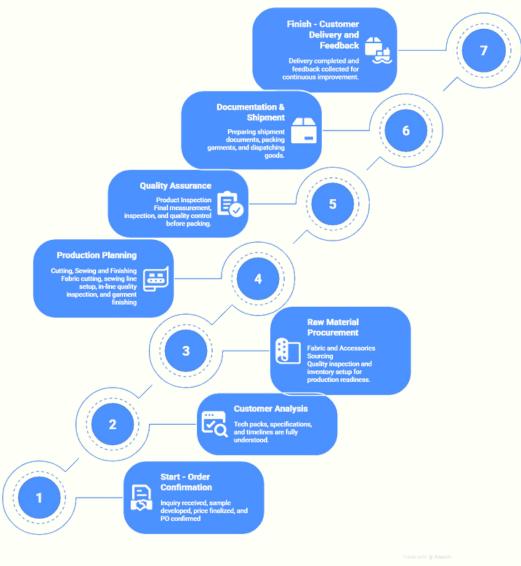
2,10,000 pcs/month





### Our Work Flow

The Order Monitoring Workflow ensures smooth and efficient order processing from inquiry to shipment. It begins with understanding customer needs, followed by selecting the right factory, aligning production, and monitoring execution. The final phase focuses on inspection, documentation, and shipment. This structured approach guarantees product quality, timely delivery, and customer satisfaction.





### Our Certifications

We are proudly certified by leading industry standards that reflect our commitment to quality, safety, and sustainability. Our certifications ensure compliance with global best practices, enhancing trust and reliability across every stage of our operations. These accreditations demonstrate our dedication to delivering excellence and maintaining the highest levels of accountability and performance.





We are on the process of obtaining the following compliance certificates















### Our Clients

We are honored to work with a diverse range of clients from around the world, including renowned brands, retailers, and industry leaders. Our clients trust us for our reliability, quality assurance, and personalized service. Building strong, long-term partnerships is at the heart of what we do, and we take pride in supporting their success through every projects









WHISPERING **SMITH** 









**RIVES** 





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